



## AAUP-KSU Chapter Tenure-Track Committee Preference Form

We are looking for a number of volunteers to serve on a variety of committees for the 2010-11 AY. On page two is a list of each of the available committees still looking for volunteers, taken from the AAUP Tenure-Track Governing Document and the CBA (Article XX – Joint Committees). Beginning on page three is a short description of each. If you are interested in serving on a committee, please indicate that with an “X” next to your choice. If you are interested in multiple committees, please rank order your preferences with 1 = most interest. If you are currently serving on one of the committees below, you do not need to fill out the questionnaire, unless you’d like to indicate additional committee interest.

If you have questions about any of the committees, please contact us at [office@aaupksu.org](mailto:office@aaupksu.org)

**Your name:** \_\_\_\_\_

**Your department:** \_\_\_\_\_

**Your campus:** \_\_\_\_\_

- \_\_\_\_\_ **Action/Media Committee**
- \_\_\_\_\_ **Grievance Committee**
- \_\_\_\_\_ **Membership Committee**
- \_\_\_\_\_ **Negotiations Committee**
- \_\_\_\_\_ **Nominations and Elections Committee**
- \_\_\_\_\_ **Committee W on the Status of Women in the Academic Profession**
- \_\_\_\_\_ **Lesbian, Gay, Bisexual and Transgender Faculty Concerns Committee (LGBT)**
- \_\_\_\_\_ **Racial and Ethnic Concerns Committee (RECC)**
- \_\_\_\_\_ **Review and Oversight Committee**
- \_\_\_\_\_ **RTP Counselors**
- \_\_\_\_\_ **Joint AAUP/KSU - Health Benefits Review Committee**
- \_\_\_\_\_ **Joint AAUP/KSU - Quality of Faculty Work/Life Committee**
- \_\_\_\_\_ **Joint AAUP/KSU - Study Committee**

**Action/Media Committee:** Responsible for public relations and internal communications such as newsletters. During negotiations, focuses on keeping the members informed and organizing events.

**Grievance Committee:** Responsible for all grievance matters in which the TT Unit and the Association takes part. Recommends to the Executive Committee actions regarding grievance and arbitration. Briefs the Council regarding the disposition of the TT Unit and the Association relative to a specific instance.

**Membership Committee:** Conducts an annual membership drive. Evaluates the state of the TT Unit and the Association, including services to the membership. Recommends to the Executive Committee and Council whatever actions will encourage and maintain membership in the TT Unit and the Association.

**Negotiations Committee:** Creates and conducts the pre-negotiations survey, analyzes the results and begins preparations for negotiations. The Negotiations Committee is not the Bargaining Team, though members of the Committee may be asked to serve on the Bargaining Team.

**Nominations and Elections Committee:** Supervises and/or conducts all elections, referenda and ratification. Gives notice to departments of the manner and time for electing Delegates.

**Committee W on the Status of Women in the Academic Profession:** Conducts studies in the areas of concern to women faculty members, works with Committee W at the National and State levels to develop policy with regard to women in the teaching profession, and addresses such issues as equity in pay, sexual harassment and affirmative action guidelines.

**Lesbian, Gay, Bisexual and Transgender Faculty Concerns Committee (LGBT):** Provides oversight of the University's domestic partner benefits process, assesses the cultural climate and the concerns of LGBT faculty at all campuses and monitors the University's honoring of the sexual orientation clause in the non-discrimination policy and affirmative action guidelines. Works with National AAUP and other national and state organizations involved in assessing employment rights for LGBT persons.

**Racial and Ethnic Concerns Committee (RECC):** Explores racial and ethnic minority issues of concern to faculty at Kent State University, including but not limited to: discriminatory practices, climate concerns, and issues of diversity and culture.

**Review and Oversight Committee:** Maintains the Chapter Operations Manual and works on special projects as requested by the Chapter president.

**RTP Counselors:** Under the guidance of the Grievance Committee Chair, RTP counselors assist Faculty with the Reappointment, Tenure and Promotion processes, mostly by assisting with appeals. Faculty interested in serving as RTP Counselors should be Tenured and at the rank of Associate Professor or Professor.

### Joint AAUP/KSU Committees created by the TT Collective Bargaining Agreement

**Joint Health Benefits Review Committee:** Reviews all existing medical, dental, vision, prescription drug, and life insurance benefits currently provided by the University. The University and the Association may each designate issues to be studied by the Committee

**Joint Quality of Faculty Work/Life Committee:** Charged with the review and study of ways, exclusive of salary, in which the University could enhance the quality of the work/life of faculty members, especially women and minority faculty.

**Joint Study Committee:** Charged to explore solutions to problems, raised by either party, that effect relations between the TT Collective Bargaining Unit and the university administration.