

On Friday, October 9, 2009, the Council of the Tenured/Tenure-Track Unit (TT Unit) of AAUP-KSU unanimously voted to send an email indicating our support for Faculty Senate as it works to revise the University's Tenure and Promotion policies.

Normally, the AAUP-KSU does not comment on the work of Faculty Senate. However, in this case, the work of revising the Tenure and Promotion Policies is directly tied to the TT Unit's Collective Bargaining Agreement.

The Provost was correct in his Flashline message of Thursday, October 8, 2009. with the sole exception of a revision to the "tenure with initial appointment" language, neither the University's Tenure Policy nor Promotion Policy has yet been revised. They remain the same as they were at the time the TT Unit's Collective Bargaining Agreement was signed in August of 2008. Faculty should follow these current policies when evaluating the files for candidates for promotion, tenure, or reappointment.

Under the terms of the TT Unit's Collective Bargaining Agreement (Art. XI: Promotion, Tenure and Reappointment), each of those policies "shall remain the University policy on promotion [or tenure] during the term of this contract unless and until said policy is modified as the result of and in accordance with the specific recommendations initiated and passed by the Faculty elected representatives of the Faculty Senate." (Promotion is section 1; tenure is section 2).

Since changes to these policies would impact Faculty in the bargaining unit, we encourage Faculty to ask questions of their Senators or to attend a session of the Faculty Senate.

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